

# JOB VACANCY

## Person specification

### Attainment

Evidenced achievements, eg relevant qualifications, training, membership of professional bodies etc

Details	Essential	Desirable	Evidence
Educated to GCSE standard or equivalent experience in a relevant area		✓	<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li><li>· Qualifications/Certificates</li></ul>
Qualification / experience in any of the following areas: Art, music, dance, drama, sport		✓	<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li><li>· Qualifications/Certificates</li></ul>
NVQ Level 3 in Health and Social Care		✓	<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li><li>· Qualifications/Certificates</li></ul>

### Experience

Type of skills/experience and specific knowledge required for this job

Details	Essential	Desirable	Evidence
Demonstrate excellent interpersonal skills	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li></ul>
The ability to work as part of an effective team	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li></ul>
The ability to empathise with people's needs	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li></ul>
The ability to communicate effectively using verbal and non-verbal skills	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li></ul>
The ability to understand emotional, physical and behavioural needs, some of which may be complex	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li></ul>

## Experience (continued)

Details	Essential	Desirable	Evidence
Demonstrate the ability to approach problem solving in a creative manner		✓	· Application Form · Interview
The ability to apply your creative skills in a health and social care setting		✓	· Application Form · Interview
Experience of working with children between the ages of 8 – 18 with learning and or physical disabilities		✓	· Application Form · Interview
Experience of working with children between the ages of 8 – 18 with mental health issues		✓	· Application Form · Interview

## Other relevant information

Details	Essential	Desirable	Evidence
The ability to work flexibly according to the needs of the business	✓		· Application Form · Interview
The need to be punctual and reliable	✓		· Application Form · Interview
The ability to work evenings, weekends and school holidays	✓		· Application Form · Interview