

## **Response to Sheffield Race Equality Commission report**

July 2022

As a community centre in Sheffield, a learning disability organisation supporting over 250 clients each week, an employer of over 130 people, and a member of Sheffield Voluntary and Community sector, we fully accept the findings and recommendations of Sheffield's Race Equality Commission report. We take our responsibilities very seriously and have been taking steps over recent months to make progress in many areas of equity and inclusion, including on race equality. Improvements are being made, as lots of discussions are had in the process of working through our own plan which we started to work on early 2021 - "Our commitments to Diversity, Equity and Inclusion". This was written and distributed in August 2021, but we acknowledge that we still have a long journey ahead.

Our aim is to be an organisation which embeds diversity, embraces equity for all and creates a truly inclusive community at Burton Street for our clients, our staff, our volunteers, our trustees, our friends and our supporters. To bring our aims to reality, it will take the education, empathy and understanding of everyone and we are all committed to play our part in stopping racial inequality.

At Burton Street our motto is "everyone has a part to play", we want everyone to feel welcome here and be able to play their part!

We would like to thank voluntary sector colleagues from across Sheffield, and especially those that lead black and minority ethnic organisations, who have all come together to create stronger and more inclusive alliances, and all of our staff members who have been part of our discussions so far. Progress can only be made when we all come together!

Kind regards



Clare Mappin  
Managing Director  
Burton Street Foundation Ltd



Diane Leek  
Chair of Trustees