

JOB VACANCY

Person specification

Attainment

Relevant qualifications or equivalents, achievements, training, membership of professional bodies etc (will require evidence)

Details	Essential	Desirable	Evidence
Educated to GCSE standard or equivalent experience in a relevant area		✓	<ul style="list-style-type: none">· Application Form· Interview· Qualifications/Certificates
A qualification/experience in any of the following areas – art, music, dance, drama and sport		✓	<ul style="list-style-type: none">· Application Form· Interview· Qualifications/Certificates
NVQ Level 3 in Health and Social Care		✓	<ul style="list-style-type: none">· Application Form· Interview· Qualifications/Certificates

Experience

Skills, experience and specific knowledge required for this job.

Details	Essential	Desirable	Evidence
Demonstrate excellent interpersonal skills	✓		<ul style="list-style-type: none">· Application Form· Interview
The ability to work as part of an effective team	✓		<ul style="list-style-type: none">· Application Form· Interview
The ability to communicate effectively using verbal and non-verbal skills	✓		<ul style="list-style-type: none">· Application Form· Interview
The ability to empathise with people's needs	✓		<ul style="list-style-type: none">· Application Form· Interview
The ability to understand emotional, physical and behavioural needs, some of which may be complex	✓		<ul style="list-style-type: none">· Application Form· Interview

Details	Essential	Desirable	Evidence
Demonstrate the ability to approach problem solving in a creative manner		✓	· Application Form · Interview
The ability to apply your creative skills in a health and social care setting		✓	· Application Form · Interview
Experience of working with people with learning and or physical disabilities		✓	· Application Form · Interview
Experience of working with people with mental health issues		✓	· Application Form · Interview
Experience of working with young people		✓	· Application Form · Interview
Experience of working in an educational setting		✓	· Application Form · Interview

Other relevant information

Details	Essential	Desirable	Evidence
The ability to work flexibly according to the needs of the business	✓		· Application Form · Interview
Ability to work in the evenings and Saturdays	✓		· Application Form · Interview
The need to be punctual and reliable	✓		· Application Form · Interview