

# JOB VACANCY

## Person specification

### Attainment

Relevant qualifications or equivalents, achievements, training, membership of professional bodies etc (will require evidence)

Details	Essential	Desirable	Evidence
Educated to GCSE standard or equivalent experience in a relevant area	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li><li>· Qualifications/Certificates</li></ul>
A qualification/experience in any of the following areas – art, music, dance, drama and sport		✓	<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li><li>· Qualifications/Certificates</li></ul>
NVQ Level 3 in Health and Social Care or willingness to work towards	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li><li>· Qualifications/Certificates</li></ul>

### Experience

Skills, experience and specific knowledge required for this job.

Details	Essential	Desirable	Evidence
Demonstrate excellent interpersonal skills	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li></ul>
The ability to work as part of an effective team	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li></ul>
The ability to communicate effectively using verbal and non-verbal skills	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li></ul>
The ability to empathise with people's needs	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li></ul>
The ability to understand emotional, physical and behavioural needs some of which may be complex	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li></ul>
Knowledge of health and safety issues	✓		<ul style="list-style-type: none"><li>· Application Form</li><li>· Interview</li></ul>

Details	Essential	Desirable	Evidence
Demonstrate the ability to approach problem solving in a creative manner		✓	· Application Form · Interview
The ability to apply your creative skills in a health and social care setting		✓	· Application Form · Interview
Experience of working with people with learning and or physical disabilities	✓		· Application Form · Interview
Experience of working with people with mental health issues		✓	· Application Form · Interview
General PC skills and experience of using Microsoft Office software	✓		· Application Form · Interview

### Other relevant information

Details	Essential	Desirable	Evidence
The ability to work flexibly according to the needs of the business	✓		· Application Form · Interview
The need to be punctual and reliable	✓		· Application Form · Interview